



# VITS COLLEGE OF PHARMACY

(A Unit of DPR Charitable Trust)

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## Gender Sensitization Committee

### Objectives-

- The objectives of a gender sensitization committee are to raise awareness, promote equality, and address gender-related issues.

In accordance with the **SAKSHAM Guidelines** issued by UGC/PCI/AICTE for promoting gender equality and ensuring a safe and inclusive environment in higher education institutions, the **Gender Sensitization Committee** for **VITS College of Pharmacy** is constituted with the following members and responsibilities for the session 2024-25.

S.N.	Name	Designation	Department	Role	E-mail	Contact Number
1	Dr. Swapnil Verma	Principal	Pharmaceutical Chemistry	Chairman	vcp.satna@gmail.com	8349994461
2	Mr. Satyendra Garg	HOD	Pharmacology	Member	satyendra.garg.vcp@gmail.com	8777034295
3	Mr. Ashish Pandey	Asst. Professor	Pharmaceutics	Member	ashish.pandey.vcp@gmail.com	7389606945
4	Ms. Neha Dwivedi	Asst. Professor	Pharmacology	Member	Neha.dwivedi.vcp@gmail.com	8602924220
5	Mr. Akhil Pratap Singh	CAO	-	Member	akhil@vitsdpr.ac.in	8966903500
6	Ms. Richa Singh	Student	-	Member	singhricha4002@gmail.com	7067410242
7	Aniket Singh	Student	-	Member	aniket78901@gmail.com	8305292662

  
Principal  
VITS COLLEGE OF PHARMACY  
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## **Role and Responsibilities:**

### ❖ **Awareness Campaigns:**

- Conduct gender sensitization workshops, seminars, and interactive sessions for students, faculty, and staff.
- Promote gender equity through cultural events, debates, and awareness drives.

### ❖ **Policy Implementation:**

- Ensure compliance with the UGC and government-mandated gender equity policies.
- Develop and disseminate a Gender Equality Policy for the institution.

### ❖ **Grievance Redressal:**

- Address complaints related to gender discrimination, sexual harassment, and other gender-related grievances in a confidential, fair, and time-bound manner.

### ❖ **Monitoring and Reporting:**

- Regularly monitor the campus environment to identify and address gender biases or issues.
- Submit periodic reports on gender sensitization initiatives to the institution and the UGC.

### ❖ **Capacity Building:**

- Train faculty, staff, and student leaders to act as gender sensitization ambassadors.
- Develop educational materials, including brochures and online resources, on gender issues.

### ❖ **Safe Campus Practices:**

- Recommend measures to ensure the safety and security of students, particularly women, such as well-lit pathways, accessible complaint mechanisms, and zero tolerance for harassment.

## **Implementation Guidelines**

### ❖ **Visibility:**

- Display the contact details of the committee prominently on notice boards, the institution's website, and other public platforms.

### ❖ **Confidentiality:**

- Maintain strict confidentiality in handling grievances and complaints.

### ❖ **Periodic Reviews:**

- Hold quarterly meetings to assess progress and effectiveness of initiatives.

### ❖ **Feedback Mechanism:**

- Encourage students and staff to provide feedback on gender-related issues and suggest improvements.

  
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